

CARNMARTH NORTH DEANERY PLAN – SUMMARY

This plan has been prayerfully developed by the Carnmarth North ‘*On the Way*’ leadership team, comprising lay representatives and clergy from each ministry area. Further details relating to this summary are contained within the full plan. The plan sets out a renewed vision for our deanery churches, summed up in this vision statement.

Living God’s abundant life; sharing the good news of Jesus.

Five Priorities

A lengthy process of discernment has led us to believe that we should particularly apply our vision in these priority areas:

- The poor
- Schools, children and youth
- Community life
- New faith
- Growing Faith

We also want to affirm all the good that God is already doing in our churches.

Deanery organisation

We propose that the four ministry areas are left as they are. These are Five Saints Benefice; Redruth Team Ministry; Illogan Parish; Camborne Cluster. Each of these will be led by the same stipendiary parish priest currently in each post. However, we do also recommend that the currently-vacant 0.5 stipendiary post at Redruth is removed. Also, we recommend that the second MMF-funded post in the Camborne Cluster is discontinued, in view of the very large MMF deficit. However, we recommend that the Revd Graham Adamson who currently holds this post be redeployed in a new deanery post funded by Lowest Income Communities Funding (LICF) – see below.

The On the Way (OtW) process has highlighted to us the enormous benefit of deanery churches working more closely together. Now that we have developed this shared vision, we are very keen to build on our new cohesion by doing things together whenever we can, such as training, and celebration and prayer events, as well as through a new Deanery Evangelism Group – see below. Where possible, we also wish to co-ordinate our activities with churches of other denominations; in a number of parishes we have close partnerships with such churches.

Budget for MMF

For four parish priests in four ministry areas, together with the current level of eleven Licensed Lay Ministers (Readers) and eight PTO clergy and one SSM clergyperson, and

four standard contributions to central diocesan costs, the forecast MMF required for 2023 is £283,260.

We believe a conservative level of MMF contributions achievable in 2023 based on congregations still recovering from the pandemic is £210,000. This leaves a deficit of about £73,000. In conversations with the diocese during June and July 2022, we have reached agreement that this deficit can be covered using the Lowest Income Communities Funding allocated to our deanery. This is on the understanding that an appropriate amount of the working time of stipendiary clergy is spent on ministry which genuinely benefits the lowest income communities in our deanery.

How we should spend our allocation of LICF

Our deanery has been allocated £132,000 per year of Lowest Income Community Funding (LICF). As explained above, we recommend spending £73,000 on supporting the MMF which our deanery needs to pay to cover authorised ministry.

In addition, at a cost of £53,500, we wish to appoint a stipendiary priest to be an enabler of evangelism and other pioneering mission projects to the most deprived areas of the deanery, as well as to lead the team of other lay staff as and when funding for those posts becomes available. A draft job description for this stipendiary priest is contained within the plan. We expect Revd Graham Adamson to be redeployed from his present role as associate priest in the Camborne Cluster to this new role.

Total LICF available	£132,000
Covering the MMF deficit	£73,000
Employing Graham Adamson in a new role	£53,500
LICF balance available for other purposes	£5,500

In mid-May 2022 the Church Commissioners announced new LICF funding, which we believe will be awarded for specific projects, but the details will not be known till October 2022. In time we hope such funding will be able to fund these posts:

- A Christians Against Poverty support worker or workers
- A part time Parish Nurse concentrating on schools and families.
- Two youth worker trainees taken on through South West Youth Ministries
- A children and families' worker

The surplus of £5,500 in the above table may be used in part to help fund one of the above posts, or to fund initiatives related to the vision at the centre of this plan.

Integrating this plan with TM Camborne

TM Camborne currently employs a children and families' worker, and a worship leader and a project manager, and is expecting to host a SWYM trainee (youth work) from autumn

2022. Part of the remit of TM is that it should be a resource for other churches in the deanery. We expect all the TM staff to collaborate with any LICF staff we are able to employ, and to be a resource in terms of advice and support for churches outside the Camborne Cluster. Revd Graham Adamson's role will include the encouraging and overseeing of these collaborations.

A new oversight group

Acting under the auspices of Deanery Synod, we propose the formation of a new Deanery Evangelism Group, meeting regularly to hold ourselves to task and for sharing best practice and resources etc.

Review in 2025

We recommend a major review of this plan's progress during 2025. TM Camborne is due to finish at the end of 2025, so reviewing this plan then will therefore give us a chance to assess (1) how our LICF spending is actually benefiting those it is intended to help (2) whether diocesan support will enable some TM posts to be sustainable beyond 2025.

The On the Way leadership group wholeheartedly commends this plan to Deanery Synod.

The leadership group comprises:

Caspar Bush (Redruth) Rural Dean and David Fieldsend (Camborne) Deanery Lay Chair as co-chairs

Graham Adamson, Rosheen Browning and Penny Whitelock from Camborne Cluster.

Denise Pascoe, Pat Sedgeman and Steve Robinson from Illogan Parish;

Robin Knights and Lucie Rogers from Redruth Team Ministry;

Jane Le Page, Pete Simmons and Richard Wallis from Five Saints Benefice;

Julia Keep and Ben Morgan Lundie as our external advisors.